



Visiting Performers Code of Conduct

As a visiting performer/front of house volunteer The Magic Circle, expects you to abide by the relevant Rules, policies and Code of Conduct that guide the decisions, procedures, behaviours and systems of The Magic Circle.

I will act in a way that contributes to the safety and welfare of key stakeholders, and will respect the rights of all other Members, Apprentices, Council Members, guests, performers, staff members, volunteers, and other patrons affected by its operations.

You will support the Council and other committees in the commitment to ensuring The Magic Circle remains a more inclusive organisation based on mutual respect and appreciation for diversity, equality and inclusion. You will be mindful of the laws around protected characteristics *1 and other groups that may be vulnerable to discrimination. This includes how you conduct yourself on stage and anything when in the building.

When considering your choice of material and routines you will recognise and respect the rights of authors and owners of original magical acts and concepts.

A performer's character and actions reflect the reputation of The Magic Circle and other magicians. A performer must not behave in a manner that adversely affects the reputation of The Magic Circle or other magicians.

We consider it a privilege to perform at The Magic Circle and expect all performers and volunteers to the Rules and this Code of Conduct.

**1 In UK law the protected characteristics are: Age, Gender reassignment, Being married or in a civil partnership, Being pregnant or on maternity leave, Disability, Race including colour, nationality, ethnic or national origin, Religion or belief, Sex, Sexual orientation.*