



## TMC Code of Conduct

As an Apprentice or Member of The Magic Circle, you shall abide by the Rules, policies and Code of Conduct that guide the decisions, procedures and systems of The Magic Circle. You will act in a way that contributes to the safety and welfare of key stakeholders, and will respect the rights of all other Members, Apprentices, Council Members, guests, performers, staff members, volunteers, and other patrons affected by its operations.

Members and Apprentices are expected to support the Council in its commitment to ensuring The Magic Circle remains an inclusive organisation based on mutual respect and appreciation for diversity, equality and inclusion.

A Member or Apprentices's character and actions reflect the reputation of The Magic Circle and other magicians. A Member or Apprentice must not behave in a manner that adversely affects the reputation of The Magic Circle or other magicians.

Members and Apprentices will:

- Abide by and uphold the Rules of The Magic Circle, including the spirit of the Rules;
- Treat all Members, Apprentices, guests, performers, staff, and volunteers, fairly, equally and with respect and courtesy;
- Welcome all people, regardless of genders, gender identities, ethnicities, sexualities, body types, economic backgrounds, disabilities, immigration statuses, religious beliefs, etc;
- Be mindful of laws around protected characteristics \*1 and other groups that may be vulnerable to discrimination;
- Behave responsibly and conduct themselves in a manner which will not harm, cause embarrassment to or injure the reputation of The Magic Circle;
- Refrain from engaging in or disseminating verbal, written or electronic communication that demeans any other Member, or The Magic Circle;
- Behave respectfully whether in the club, in committee meetings, in the audience, on the stage, behind the stage, at the bar, and/or at the front door;
- Celebrate one another. We provide encouragement and support to our fellow magicians and fellow Members and Apprentices;
- Only present material which aligns with the spirit and culture of The Magic Circle and its policies;
- Recognise and respect the rights of authors and owners of original magical acts and concepts;
- Encourage honesty in the statements used to advertise magical effects, literature and merchandise;
- Pledge ourselves to the advancement of the art of magic and the aims of The Magic Circle.

We consider it a privilege to be a Member of The Magic Circle and expect all Members to abide by the Rules and this Code of Conduct. If you have any concerns you will contact [complaints@themagiccircle.co.uk](mailto:complaints@themagiccircle.co.uk)

*\*1 In UK law the protected characteristics are: Age, Gender reassignment, Being married or in a civil partnership, Being pregnant or on maternity leave, Disability, Race including colour, nationality, ethnic or national origin, Religion or belief, Sex, Sexual orientation.*